

ESG questionnaire Brand/Company prerequisites

We Care We Do program

To be able to potentially join the responsible offer program (*We Care We Do*), we first ask each brand (or company) to make a sworn commitment to respect all the below prerequisites. It is therefore necessary to tick each item and return the signed attestation.

This attestation is valid for a period of three years from the date of signature. After this period, a new attestation will be required.

Please note that Lagardère Travel Retail may carry out an ad-hoc audit and request supporting documents.

Product scope of application	Areas of responsibility	Prerequisite met	Example of proof that can be requested
		Yes/No/Not applicable	

ENVIRONMENT

ALL FASHION PRODUCTS	CARBON FOOTPRINT For smaller companies (< 250 employees): My company has taken steps to reduce its greenhouse gas emissions		<i>GHG reduction strategy plan</i>
	CARBON FOOTPRINT For mid-sized and large companies (> 250 employees): My company has carried out a company-wide carbon assessment covering scopes 1, 2 and 3 in the last three years.		<i>Carbon assessment</i>
	My company has taken steps to reduce its greenhouse gas emissions in line with the objectives of the Paris agreements		<i>GHG reduction strategy plan</i>
	CARBON FOOTPRINT For large companies (> 500 employees and/or 50M€ of revenue), on top of above requirements: My company has an "SBTi" (Science Based Target Initiative) trajectory, either submitted or validated		<i>SBTi confirmation document</i>
ALL FASHION PRODUCTS	SUSTAINABLE PROCESSES My company can confirm that a design, development, and production approach has been implemented to promote more sustainable material and processes in its offer		<i>Description of production process</i>

Experience new horizons, every day.

Product scope of application	Areas of responsibility	Prerequisite met	Proof that can be requested
------------------------------	-------------------------	------------------	-----------------------------

ETHICAL RELATIONSHIPS WITH PRODUCERS

ALL FASHION PRODUCTS	My company has a responsible purchasing policy or charter including ethical charter and social audits in place for its suppliers of tier 1 (assembling manufacturers)		<i>Policy document</i>
-----------------------------	---	--	------------------------

ANIMAL WELFARE

PRODUCTS CONTAINING RAW MATERIAL OF ANIMAL ORIGIN	My company has implemented an animal welfare policy		<i>Policy document or specification</i>
--	---	--	---

SAFETY & NUTRITION

ALL FASHION PRODUCTS	My company has implemented a real and systematic control on finished products, respecting REACH legislation or equivalent chemical safety regulations applicable in the markets of sale.		<i>Audit document</i>
-----------------------------	--	--	-----------------------

Date:

Brand / Company name:

Signature (preceded by the handwritten words: "I hereby attest that all the above prerequisites are met"):

Experience new horizons, every day.