

ESG questionnaire Brand/Company prerequisites

We Care We Do program

To be able to potentially join the responsible offer program (*We Care We Do*), we first ask each brand (or company) to make a sworn commitment to respect all the below prerequisites. It is therefore necessary to tick each item and return the signed attestation.

Please note that Lagardère Travel Retail may carry out an ad-hoc audit and request supporting documents.

Product scope of application	Areas of responsibility	Prerequisite met	Example of proof that can be requested
		Yes/No/Not applicable	

ENVIRONMENT

ALL	CARBON FOOTPRINT For smaller companies (< 250 employees): My company has taken steps to reduce its greenhouse gas emissions		GHG reduction strategy plan
	CARBON FOOTPRINT For mid-sized and large companies (> 250 employees): My company has carried out a company-wide carbon assessment covering scopes 1, 2 and 3 in the last three years. My company has taken steps to reduce its greenhouse gas emissions in line with the objectives of the Paris agreements		Carbon assessment
	CARBON FOOTPRINT For large companies (> 500 employees and/or 50M€ of revenue), on top of above requirements: My company has an "SBTi" (Science Based Target Initiative) trajectory, either submitted or validated		GHG reduction strategy plan
	CARBON FOOTPRINT For large companies (> 500 employees and/or 50M€ of revenue), on top of above requirements: My company has an "SBTi" (Science Based Target Initiative) trajectory, either submitted or validated		SBTi confirmation document
ALL	NO DEFORESTATION My company has implemented a traceability system for raw materials to guarantee that there is no risk of deforestation, in particular for materials such as coffee, cocoa, palm oil, soya and beef		Transparency/sourcing policy
BEAUTY PRODUCTS SOLD	NO INGREDIENTS WITH DOWNSTREAM IMPACTS My company has taken measures to eliminate from formulations certain ingredients with a recognized impact on the environment, in terms of ecotoxicity and non-biodegradability (such as microplastics and preservatives)		Product's ingredient list

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Product scope of application	Areas of responsibility	Prerequisite met	Example of proof that can be requested
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ETHICAL RELATIONSHIPS WITH PRODUCERS

ALL	My company has a responsible purchasing policy or charter		<i>Policy document</i>
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ANIMAL WELFARE

PRODUCTS SOLD CONTAINING RAW MATERIAL OF ANIMAL ORIGIN	My company has implemented an animal welfare policy		<i>Policy document or specification</i>
BEAUTY PRODUCTS SOLD	My company can guarantee that the finished product has not been tested on animals		<i>Policy document or specification</i>

SAFETY & NUTRITION

BEAUTY PRODUCTS SOLD	My company can confirm that the formulation does not contain any prohibited ingredients mentioned below: - Synthetic polymers - GMOs - Nanoparticles - Phtalates - Controversial conservers: parabens, formaldehyde releasers, isothiazolinones, phenoxyethanol		<i>Product's ingredient list</i>
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Date:

Brand / Company name:

Signature (preceded by the handwritten words: "I hereby attest that all the above prerequisites are met"):

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