

ESG questionnaire Brand/Company prerequisites

We Care We Do program

To be able to potentially join the responsible offer program (*We Care We Do*), we first ask each brand (or company) to make a sworn commitment to respect all the below prerequisites. It is therefore necessary to tick each item and return the signed attestation.

Please note that Lagardère Travel Retail may carry out an ad-hoc audit and request supporting documents.

Product scope of application	Areas of responsibility	Prerequisite met	Example of proof that can be requested
		Yes/No/Not applicable	

ENVIRONMENT

ALL	CARBON FOOTPRINT For smaller companies (< 250 employees): My company has taken steps to reduce its greenhouse gas emissions		GHG reduction strategy plan
	CARBON FOOTPRINT For mid-sized and large companies (> 250 employees): My company has carried out a company-wide carbon assessment covering scopes 1, 2 and 3 in the last three years.		Carbon assessment
	My company has taken steps to reduce its greenhouse gas emissions in line with the objectives of the Paris agreements		GHG reduction strategy plan
	CARBON FOOTPRINT For large companies (> 500 employees and/or 50M€ of revenue), on top of above requirements: My company has an "SBTi" (Science Based Target Initiative) trajectory, either submitted or validated		SBTi confirmation document
ALL	NO DEFORESTATION My company has implemented a traceability system for raw materials to guarantee that there is no risk of deforestation, in particular for materials such as coffee, cocoa, palm oil, soya and beef		Transparency/sourcing policy
FASHION PRODUCTS SOLD	SUSTAINABLE PROCESSES My company can confirm that a design, development, and production approach has been implemented to promote more sustainable material and processes in its offer		Description of production process

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Product scope of application	Areas of responsibility	Prerequisite met	Proof that can be requested
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ETHICAL RELATIONSHIPS WITH PRODUCERS

FASHION PRODUCTS SOLD	My company has a responsible purchasing policy or charter including ethical charter and social audits in place for its suppliers of tier 1 (assembling manufacturers)		<i>Policy document</i>
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ANIMAL WELFARE

PRODUCTS SOLD CONTAINING RAW MATERIAL OF ANIMAL ORIGIN	My company has implemented an animal welfare policy		<i>Policy document or specification</i>
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SAFETY & NUTRITION

FASHION PRODUCTS SOLD	My company has implemented a real and systematic control on finished products, respecting REACH legislation		<i>Audit document</i>
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Date:

Brand / Company name:

Signature (preceded by the handwritten words: "I hereby attest that all the above prerequisites are met"):

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